

# PROSPERO TEACHING

INTERNATIONAL

## Teaching in: AUSTRALIA Guide



Changing lives one job at a time.



# TABLE OF CONTENTS

## Welcome to Australia!

1.	<b>Living and working in Australia</b>	3
	(1.1) Working Holiday Visa	4
	(1.2) Partner Visa	5
	(1.3) Sponsored Visa	5
	(1.4) Student Visa	6
2.	<b>Teaching in Australia</b>	7
	Essentials to teach in Australia	8
	Early Childhood Centres	9
	Independent Schools	9
	Catholic Education Schools	10
	Government Schools	10
	(2.1) New South Wales	11
	NESA Teacher Registration	11
	(2.2) Victoria	12
	VIT Teacher Registration	12
	(2.2) Queensland	13
	QCT Teacher Registration	13
	(2.2) Northern Territory	14
	NT TRB Teacher Registration	14
3.	<b>12 steps to securing a position in Australia</b>	15
	The Process Explained	15
4.	<b>Life Administration</b>	16
	(4.1) Bank Accounts	16
	(4.2) Transferring money internationally	17
	(4.3) Australian Taxation and Residency status	18
	(4.4) Health Insurance	19
	(4.5) Accommodation Resources	20



# 1. Living and working in Australia

If you are not an Australian citizen or New Zealand Citizen, you will need to obtain a valid Visa to live and work in Australia. We have listed the most common Visa's below, however as we are not a migration agency it is essential you use Australian Government website for the most up to date information on eligibility, restrictions, and requirements.



**Australian Government** - [Getting a Visa](#)

## (1.1) Working Holiday Visa

 **Cost = \$510.00 + Police Checks + Health Checks**

 **Length = 12 Months in the first instance**

To obtain a Working Holiday Visa, you must not have dependent children that you intend to bring to Australia. This Visa is offered in three stages and requires 'specified work' to be complete, to obtain the 2nd and 3rd year visa options.

- First year visa is 12 months in length, to apply for 2nd year Visa you must complete 3 months of specified work
- Second year visa is 12 months in length, to apply for 3rd year Visa, you must complete 6 months of specified work
- Third year visa is 12 months in length. There is no option to stay in Australia after this point, on this visa type. You must look at other routes to stay in the country.

 Up until June 30th, 2023, the [Work Restriction 8547](#) has been relaxed, meaning you can be employed by the same employer for +6 months. From the 1st of July 2023, this restriction is reinstated.

## (1.1) Working Holiday Visa

Subclass 417	Subclass 462
<b>Eligible Countries and Age Groups</b> <ul style="list-style-type: none"> <li>• Belgium – 18 to 30 years</li> <li>• Canada – 18 to 35 years</li> <li>• Republic of Cyprus – 18 to 30 years</li> <li>• Estonia – 18 to 30 years</li> <li>• Finland – 18 to 30 years</li> <li>• France – 18 to 35 years</li> <li>• Germany – 18 to 30 years</li> <li>• Hong Kong Special Administrative Region of the People's Republic of China (including British National Overseas passport holders) – 18 to 30 years</li> <li>• Republic of Ireland – 18 to 35 years</li> <li>• Italy – 18 to 35 years</li> <li>• Japan – 18 to 30 years</li> <li>• Republic of Korea – 18 to 30 years</li> <li>• Malta – 18 to 30 years</li> <li>• Netherlands – 18 to 30 years</li> <li>• Norway – 18 to 30 years</li> <li>• Sweden – 18 to 30 years</li> <li>• Taiwan (other than an official or diplomatic passport) – 18 to 30 years</li> <li>• The United Kingdom of Great Britain and Northern Ireland – 18 to 30 years</li> </ul>	<b>Must be aged 18–30 years and not met <u>'Country cap'</u></b> <ul style="list-style-type: none"> <li>• Argentina</li> <li>• Austria</li> <li>• Brazil</li> <li>• Chile</li> <li>• China</li> <li>• Czech Republic</li> <li>• Ecuador</li> <li>• Greece</li> <li>• Hungary</li> <li>• Indonesia</li> <li>• Israel</li> <li>• Luxembourg</li> <li>• Malaysia</li> <li>• Mongolia</li> <li>• Peru</li> <li>• Poland</li> <li>• Portugal</li> <li>• San Marino</li> <li>• Singapore</li> <li>• Slovak Republic</li> <li>• Slovenia</li> <li>• Spain</li> <li>• Switzerland</li> <li>• Thailand</li> <li>• Turkey</li> <li>• Uruguay</li> <li>• USA</li> <li>• Vietnam</li> </ul>
<b>Other Key Information</b> Meet the Proof of Saving, Health Requirements, and Character Requirements. <a href="#">More info.</a> You must purchase <a href="#">adequate Health Insurance.</a>	<b>Other Key Information</b> Meet the Education Requirements, English Language, Letter of Support, Proof of Savings, Health Requirements and Character Requirements to obtain the <a href="#">visa.</a> You must purchase <a href="#">adequate health insurance.</a>





## (1.2) Partner Visa



Cost = \$8,085.00



Length = Indefinite, this is a route to Permanent Residency

If you have a partner who is an Australia Citizen, New Zealand Citizen or Permanent Resident of Australia, you may be eligible to apply for a de-facto visa. Information on this visa can be found here:

Apply onshore in Australia - [Subclass 820 // 801](#)

Apply offshore and overseas - [Subclass 309 // 100](#)

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## (1.3) Sponsored Visa



Cost = \$4,000.00



Length = Dependant on Visa - Generally 2+ years

There are several Sponsored Visa options that you can apply for to live and work in Australia on a longer to more permanent basis. These can be direct with the State or Territory you wish to work in, rather than direct with an Employer (School), which gives you more freedom/autonomy to choose your employer.

As we are not experts within Migration and Australia's visa options can be complex, we recommend the following company to contact to understand your options.

David Wang – Director @ AusDirect Migration

Email: [david.wang@ausdirectmigration.com](mailto:david.wang@ausdirectmigration.com)

Website: <https://ausdirectmigration.com/>



## (1.4) Student Visa

Some individuals will study postgraduate degrees in Australia, which can open routes to remain in Australia on a temporary or permanent basis. These are considered Graduate Visa's and details can be found on the Australian Government website.



**Australian Government**



## 2. Teaching in Australia



Total Schools = ~9,500



Total Teachers (FTE) = ~303,539

Formal schooling lasts for 13 years in Australia and is compulsory until 16 years of age (Year 10). Schools in Australia generally have up to 30 students per class.

Age	Australia	England	United States
0-4		Preschool	
4-5	Preschool	Reception	Elementary - Nursery
5-6	Kindergarten/Prep	KS1 Year 1	Elementary - Kindergarten
6-7	Lower Primary Year 1	KS1 Year 2	Elementary Year 1
7-8	Lower Primary Year 2	KS2 Year 3	Elementary Year 2
8-9	Lower Primary Year 3	KS2 Year 4	Elementary Year 3
9-10	Upper Primary Year 4	KS2 Year 5	Elementary Year 4
10-11	Upper Primary Year 5	KS2 Year 6	Elementary Year 5
11-12	Upper Primary Year 6	KS3 Year 7	Middle School Year 6
12-13	Secondary Year 7	KS3 Year 8	Middle School Year 7
13-14	Secondary Year 8	KS3 Year 9	Middle School Year 8
14-15	Secondary Year 9	KS4 Year 10	High School Year 9
15-16	Secondary Year 10	KS 4 GCSE Year 11	High School Year 10
16-17	Secondary Year 11	KS5 A level/IB Year 12	High School Year 11
17-18	Secondary Year 12	KS5 A level/IB Year 13	High School Year 12

Early Childhood Education

Primary

Secondary



## 2. Teaching in Australia

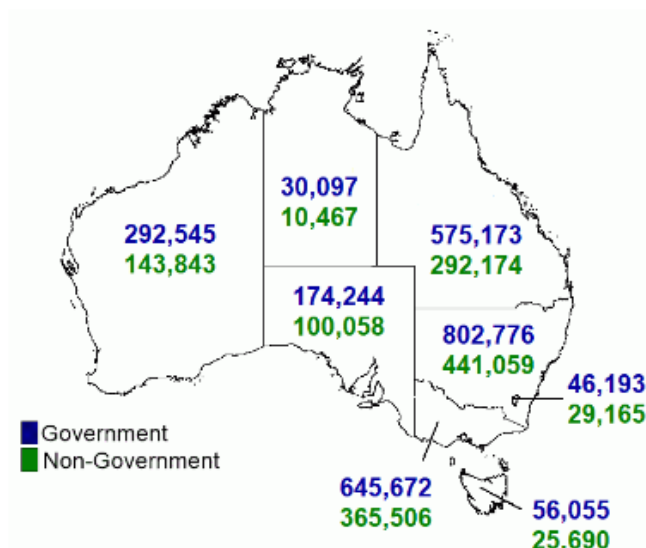
### ✓ Essentials to teach in Australia:

- You must have 4 years of tertiary level educational experience (Example: 3-year degree and 1-year Masters, or 4 year education degree)
- International police check for anywhere you have lived for +12 months in the past 10 years
- Australian National Police Check
- Certified original copy of your university transcripts
- 100 points of identification
- Valid Working Visa
- Valid Teacher Registration in chosen state or territory

Prospero Teaching Australia supports schools based in New South Wales, Queensland, Victoria and the Northern Territory. We recruit for Early Childhood Centres, Primary Schools, and Secondary Schools.

This is a quick guide and by no means a comprehensive overview of our services. We will be able to discuss this in depth as we get to know you, however this will act as a good point of reference.

Map 1. Student enrolment counts by state and territory and school affiliation, 2021







## 2. Teaching in Australia

### Early Childhood Centres

~13,589 approved early childhood centres across Australia, including Centre Based Day Care and Outside School Hours Care.

Early Childhood Centres cater to children from 0–5 years of age across Australia. There are 5 broad categories, including home-based care, centre-based care, family day care, business related creches and outside school hours care.

As an agency, we predominantly recruit for centre-based care and outside school hours care. We support centres with the following ECE staff:

- Traineeships
- Cert III Educators
- Diploma qualified
- Early Childhood Teacher
- Room Leaders
- Assistant Director
- Director
- Chefs

### Independent Schools

~1,180 Independent Schools across Australia, supporting around 15.4% of students across the country.

An independent school is a non-government school and exist to service students and families seeking a specific educational journey, or a non-mainstream option.

- Religious – Christian, Catholic Anglican, Uniting Church, Greek Orthodox, Presbyterian, Islamic, Jewish
- Non-Religious – Non-Denomination, Grammar, Montessori, Special Education



## 2. Teaching in Australia

### Catholic Education Schools

~1,800 Catholic Schools across Australia, supporting around 19.5% of students across the country.

Across Australia, there are Catholic Diocese that act as a “hub” for a group of Catholic Education settings, which are both Primary and Secondary school settings.

### Government Schools

~ 6,500 Government Schools across Australia, supporting 66.1% of Australian students across the country.



**Early Childhood**



**Independent**



**Catholic**



**Government**



## (2.1) New South Wales

- ★ Capital City: Sydney
- 👥 Population: 8.1 Million
- 💰 Starting Teacher Salary: ~\$73,000 AUD

The teaching board in New South Wales is NESA and teachers have a starting salary of around \$73,000. New South Wales is on the East coast of Australia, with the capital city being Sydney. Prospero Teaching predominantly supports Independent and Catholic Education schools based in and around Sydney, as well as regional hubs across the state.

### NESA Teacher Registration

We will provide a short overview on NESA, however it is always recommended you look at the [website](#) directly to ensure the information is up-to-date

- 💰 Cost: ~\$100.00 annually, ~\$80.00 for Working With Children Check (in country) + other costs such as Overseas Police Checks.
- i How to apply: You can only complete your application in country and is recommended to arrive 4 weeks prior to starting your new position. \*Prior to arriving, you can create a NESA account and upload the requested certified documentation, however you must be in NSW to apply for your Working with Children Check at a Service NSW.





## (2.2) Victoria

★ Capital City: Melbourne

👥 Population: 6.6 Million

💰 Starting Teacher Salary: ~\$74,000 AUD

The teaching board in Victoria is the VIT, and teachers have a starting salary of around \$74,000. Victoria is on the Southeast coast of Australia, with the capital city being Melbourne. Prospero Teaching predominantly supports Independent and Catholic Education schools based in and around Melbourne, as well as regional hubs across the state.

### VIT Teacher Registration

We will provide a short overview of VIT, however it is always recommended you look at the [website](#) directly to ensure all the information is up to date

💰 Cost: ~\$167 annually, ~\$62 National Police Check, +other costs such as overseas police check.

i How to apply: You can apply for your VIT whilst based overseas. It is recommended you apply for your VIT within 3 months of moving to Victoria, and no later than 6 weeks prior to arrival (ideally).

Apply and complete your VIT registration application at least 4-6 weeks before arrival.







## (2.3) Queensland

★ Capital City: Brisbane

👥 Population: 5.1 Million

💰 Starting Teacher Salary: ~\$75,000 AUD

The teaching board in Queensland is the QCT, and teachers have a starting salary of around \$75,000. Queensland is on the Northeast coast of Australia, with the capital city being Brisbane. Prospero Teaching predominantly supports Independent and Catholic Education schools based in and around Brisbane, as well as regional hubs (coastal and regional) across the state.

### QCT Teacher Registration

We will provide a short overview of QCT, however it is always recommended you look at the [website](#) directly for the most up to date information.

💰 Cost: ~\$289 to apply and a further \$95 / year to maintain + costs of Overseas Police Check

i How to apply: Apply and complete your QCT registration application at least 4-6 weeks before arrival.





## (2.4) Northern Territory



Capital City: Darwin



Population: 246,500



Starting Teacher Salary: ~\$77,000 AUD

The teaching board in the Northern Territory is the NT TRB, and teachers have a starting salary of around \$77,000. The Northern Territory is based in Central North Australia, and the capital city is Darwin. Prospero Teaching supports Government, Independent and Catholic Education schools based in Darwin, as well as Remote (Category 1-3) locations across the Territory.

### NT TRB Teacher Registration

We will provide a short overview of NT TRB, however it is always recommended that you look at the [website](#) directly for the most up to date information.



Cost: ~\$142 to apply for registration, plus additional costs for the OCHRE (Working with children check) and overseas police checks.



How to apply: Apply and complete your NT TRB registration at least 4-6 weeks before arrival.





## 12-steps to securing a position from overseas



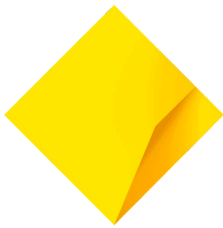


## 4. Life Administration

### (4.1) Bank Accounts

You generally cannot open a bank account before you arrive in Australia. It is recommended to look at WISE (International platform) for arrival and joining a bank upon arriving in the country.

Major banks in Australia:



Commonwealth Bank







## (4.2) Transferring money internationally

Based on international arrivals into Australia – WISE is the most recommended platform to transfer currency into Australia Dollar. WISE also allows you to use a Debit card and transfer between international “wallets” in real time.





## (4.3) Australian Taxation and residency status

Australian Taxation is all based on your Residency Status when living and working in Australia. All Working Holiday Maker (subclass 417 and 462) as Foreign Residents for tax purposes. To understand your Residency Status, you must look at the Australian Taxation Office website.

To understand your take home pay, you can use the [PayCalculator](#) online and ensure you highlight your Tax Category to ensure the take home figure is accurate.

### Working holiday maker tax rates 2022–23

Working holiday maker tax rates 2022–23	
Taxable income	Tax on this income
0 – \$45,000	15%
\$45,001 – \$120,000	\$6,750 plus 32.5 cents for each \$1 over \$45,000
\$120,001 – \$180,000	\$31,125 plus 37 cents for each \$1 over \$120,000
\$180,001 and over	\$53,325 plus 45 cents for each \$1 over \$180,000

### Useful Resources:

<https://www.ato.gov.au/rates/individual-income-tax-rates/#Residents>

<https://www.ato.gov.au/Individuals/Coming-to-Australia-or-going-overseas/Your-tax-residency/Australian-resident-for-tax-purposes/>



## (4.4) Health Insurance

You must hold adequate health insurance to live and work in Australia, this is generally outlined on your Visa requirements.

### Reciprocal Health Care

Under the reciprocal healthcare arrangements between Australia and 11 other countries, citizens who are travelling to Australia on a reciprocal passport are entitled to limited subsidised health services from Medicare (public health equivalent to the NHS). Please note, to be eligible for Medicare in Australia, you must be residing in that prior to moving to Australia.

### Overseas Visitor Health Cover

You are recommended to take up Overseas Visitor Health Cover (OVHC), which is offered by private health insurance companies in Australia. Some major companies offering OVHC include BUPA, NIB, Medibank, Allianz Care, and iSelect.



## (4.5) Accommodation Resources



[Flatmates.com.au](https://flatmates.com.au)



[Rentola.com.au](https://rentola.com.au)



[Flatmatefinders.com.au](https://flatmatefinders.com.au)



[Realestate.com.au](https://realestate.com.au)



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~ Good Luck!

The team here wishes you all  
the best on your Australian  
adventure.



Thank you!