

Specialised SEND Staffing Solutions



Prepared by
Prospero Teaching

Prospero Teaching

Welcome to Prospero Teaching, a leading teacher recruitment agency dedicated to connecting education professionals with the best opportunities across the UK, Australia, Canada and New Zealand.

With an unwavering commitment to the education sector, we specialise in placing teaching assistants, primary teachers, high school teachers, SEN teachers, and wider school staff in permanent teaching jobs and supply teaching roles.





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Our Office Locations



Useful Contacts

General enquiries

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Swansea Office

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Our service provides for the following settings:

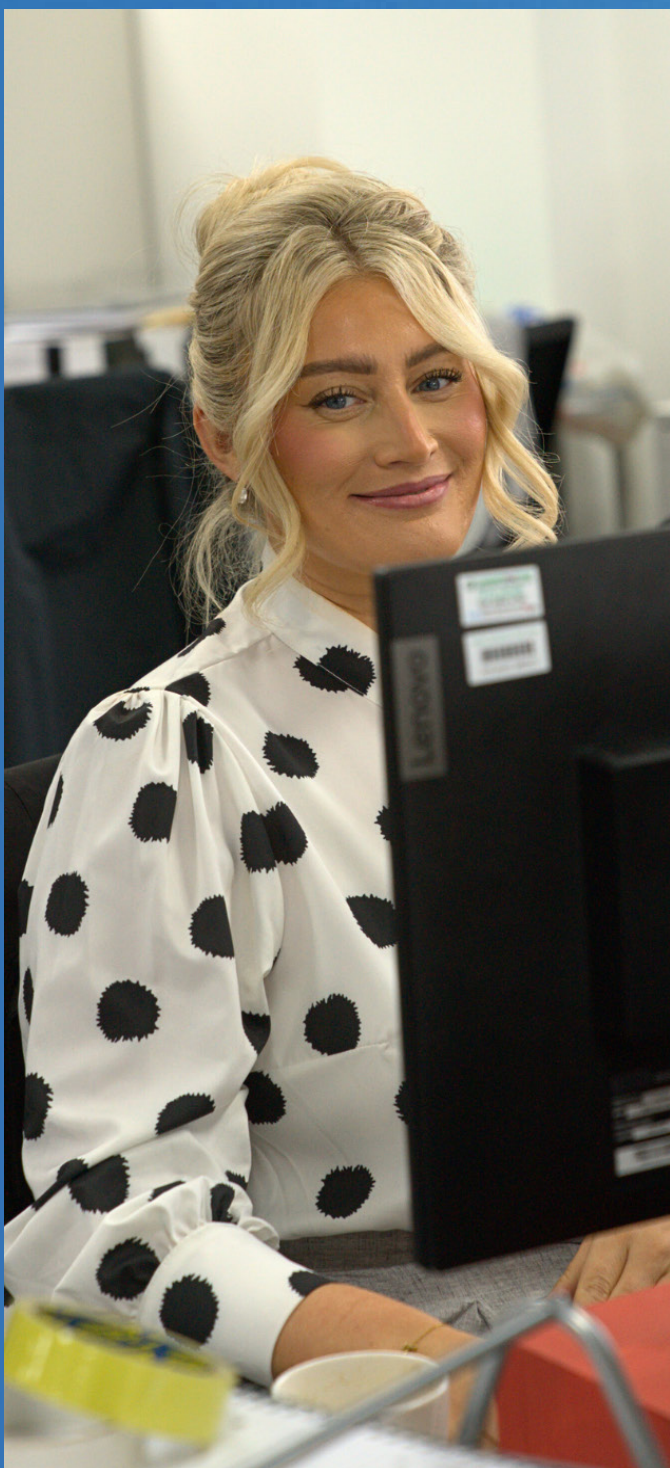
- SEND Schools
- Pupil Referral Units
- Alternative Provision
- Inclusion
- Departments

(attached to mainstream schools and independent schools).

Our Services

We are a leading SEND school staffing agency with a reputation for providing consistent service and deep knowledge of the SEND sector. We understand the unique needs of SEND schools and we are committed to finding the best possible candidates for you. We have a team of trained and experienced consultants who are passionate about helping children reach their full potential.

We offer a comprehensive recruitment service that includes:



- ✓ **Sourcing high-quality candidates:** We have a wide network of contacts in the sector and we are constantly on the lookout for talented and qualified teaching staff.
- ✓ **Pre-screening candidates:** We will conduct a thorough pre-screening of all candidates to ensure that they have the skills and experience you are looking for.
- ✓ **Interviewing candidates:** We arrange interviews with the candidates who meet your needs, providing you with feedback on their suitability for the role.
- ✓ **Onboarding candidates:** We will provide support to new staff members to help them settle into their new roles.

We are committed to providing you with a personalised and professional service. We understand that finding the right staff for your SEND school is essential, and we are here to help you every step of the way.



“Prospero has helped us with very last minute supply requests and have provided good quality staff to meet our needs.

They respond very quickly to requests and provide a friendly and professional service. We would recommend using Prospero for supply staff and we will continue to use them in the future.”

– Prospero Client (UK School)

Finding The Right Fit

Tailored Recruitment for Your School

Here at Prospero Teaching, we are proud of our reputation for matching staff with the best teaching and teaching assistant jobs in SEND and mainstream schools. We work with Schools, Pupil Referral Units, Alternative Provision and Inclusion Departments attached to mainstream schools and independent schools. We will offer you the candidates to work in an SEND position that suits your schools' approach, teaching style and specialisms.

In addition, our training department at Prospero Teaching has developed a range of courses and training materials that are directly aimed at helping candidates develop as an SEN practitioner.

To contact our specialist SEN team please email sen@prosperoteaching.com

Providing Fully Trained SEND Staff

We are committed to finding the right match for your school.

We offer CPD training for our SEND teaching staff and specialised Team Teach training for a safe learning environment. With strong links to the Learning College, our qualified staff meet the highest educational standards. Whether you need short-term, supply, or permanent roles, our dedicated team ensures a positive impact on students' lives for an enriching educational experience. Choose Prospero Teaching for exceptional staffing solutions.

Our trained SEN consultants place qualified candidates in a variety of different roles, including;

- SEND Teaching
- Supply Teaching
- SEND Teaching Assistants
- SENCo & SEND Specialists
- Cover Supervisors
- Tutors
- Support Staff



SEND Tuition & Student Support

Tuition

We are proud to be an approved Tuition Partner on National Tutoring Programme (NTP), working alongside DFE to provide dedicated, experienced and flexible tutors for pupils whose education has been impacted by COVID-19 pandemic across England.

Tuition can be in-person or online, delivered as one-to-one or in small groups up to six by Prospero Tutors who are vetted, trained and cleared by our training and compliance teams.

Contact our tuition & student support team at **referrals@prosperoteaching.com**

Children's Education Services

Children's Education Services (CES) at Prospero teaching delivers individual specialist education programmes of support. We work nationally with young people who are facing difficulty in accessing education. Our staff are high-calibre specialists that are able to support at Primary, Secondary and SEND levels and who share our passion for promoting and supporting the education of pupils.

CES offers a range of specialist programmes under its Tuition and Student Support services, designed to meet diverse educational needs. These include targeted interventions such as EAL, SEMH, Literacy, and Numeracy programmes, as well as academic support through GCSE preparation, Exam Skills, and the AQA Unit Award Scheme. Transition support is available for both KS2 and KS4 students, alongside enrichment initiatives like the Scholar's Programme, Mentor Programme, and Art Therapy.

Why Choose Prospero?

As one of the UK's leading education recruitment agencies, Prospero Teaching is committed to more than just filling vacancies, we're passionate about making a meaningful difference in the lives of young people with special educational needs. We look beyond the obvious to identify and deliver reliable, compassionate, and highly skilled staff who are dedicated to inclusive and supportive learning environments. We believe that lasting partnerships are built on knowledge, understanding, and trust, which is why we invest time in developing strong, personal relationships with both our clients and our candidates.

Our commitment to SEN settings means we understand the unique challenges and sensitivities involved in supporting students with a diverse range of needs, including autism, ADHD, physical disabilities, and complex learning difficulties. Whether you need a Teaching Assistant for a one-to-one intervention, a specialist teacher, or someone with a background in personal care, we respond quickly and effectively, often at very short notice, to ensure the right support is in place when and where it's needed most.

At the heart of everything we do is a caring and collaborative relationship with our clients and service users. We know that to provide the highest standard of support, we must first understand your needs in depth. That's why we take the time to listen, adapt, and offer a personal touch in every interaction. Our service is built around compassion, attentiveness, and trust ensuring every placement contributes positively to your school's environment and the development of the children you support.

Enhanced Vetting Procedures

As a proud member of the APSCo Compliance+ audit scheme, Prospero Teaching adheres to the highest standard of candidate selection, vetting, safeguarding, training & development and provision & management of teachers and support staff.

All Prospero Teaching recruitment staff are given full training of Safer Recruitment procedures for conducting interviews, performing vetting checks and recruiting for clients.

Prospero Teaching have a number of dedicated staff trained as Designated Safeguarding Officers who are responsible for managing any concerns, should they arise.

Prospero Teaching is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Support We Provide

Recruitment Solutions for Educational Settings

We can support you with a range of recruitment solutions from Teaching Assistants up to senior level positions. The process is as follows:

1

We meet you face to face to take a detailed job brief, set timelines and familiarise ourselves with the environment and culture of your organisation;

2

We advertise and market the role;

3

We source potential candidates including active candidates that we are working with;

4

We carry out the Compliance and Credentialing Process – Meeting candidates face to face and completing detailed interview and checks;

5

We profile and shortlist the candidates for you;

6

We coordinate the job process and prepare the candidates for interview;

7

We consult with you and carry out an offer management process including assessment and checks;

8

After placement we review and follow up with both the client and candidate to ensure satisfaction.

Prospero Learning

We believe that every educator has the potential to be great, and it is our mission to help all educators reach their full potential through both online and face-to-face courses. Prospero Learning is a division of ProsperoTeaching, a leading provider of education staffing solutions, who recruit for EYFS, primary, secondary and SEND schools. We're dedicated to providing candidates with the best training and resources to help them succeed in their role.

Our team is composed of both primary and secondary teachers who bring a wealth of expertise and experience to the table. Our team members are not only experts in their respective fields, but also passionate about education and dedicated to helping other educators excel in their roles.

They use their years of experience and knowledge to write and facilitate courses that are engaging, interactive and relevant to the current education landscape. With the team's diverse background and experience, you can be assured that the courses are tailored to meet the needs of different educators, regardless of their level of experience or subject area.





"I had an excellent experience with Prospero, and I cannot praise my recruiter enough! From the very first interaction, they were **extremely honest, professional, and truly invested in finding the right role** for me. They went above and beyond to understand my skills, career goals, and preferences, ensuring **every opportunity was exactly what I was looking for.**"

- Prospero Teaching Candidate

"Prospero Teaching is a great agency to work with. **The sign up process is quick and efficient** and every effort is made to ensure you have support every step of the way. The team take the time to get to know and understand you and what roles would be best for you. Within a few days of being registered I was offered a long term placement. Since then I have had work every day."

- Kim

"After recently being made redundant I knew I wanted a complete career change but didn't know where to start or how to get into being a teaching assistant. I turned to Prospero Teaching who made **the whole process feel stress free** and **made me feel confident** into stepping into something I have never done."

- Ash

"I contacted Prospero Teaching about a vacancy for a SEN teaching role, and they promptly replied, **offering helpful guidance that facilitated a smooth application process.**"

- Grish

“Prospero Teaching’s dedication to building long-lasting relationships with both candidates and schools is commendable.”







**PROSPERO
TEACHING**